

*From Hindsight to Foresight:*

# Predictive Analytics as a Leadership Opportunity

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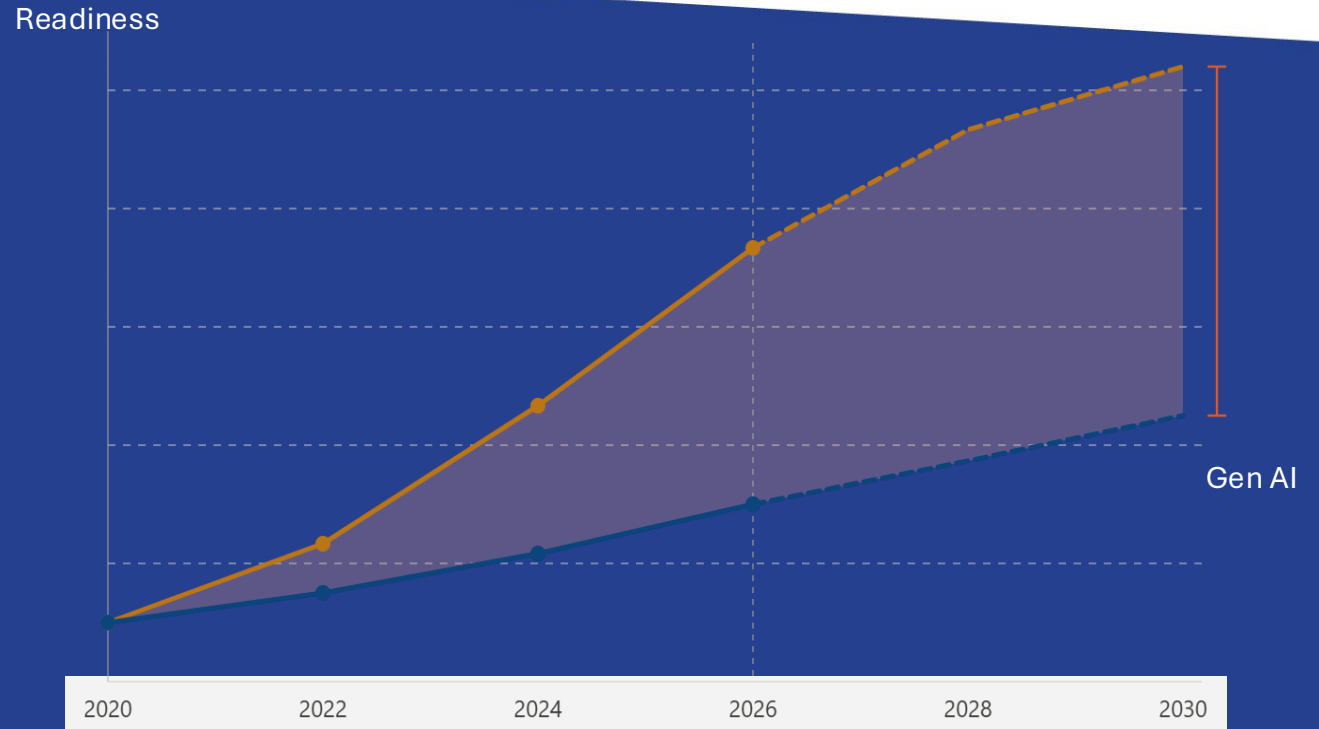
## *Stephanie Prenderville*

- **Founder SP Consulting**
- **Change & Transformation**
- **Thought Leader on New World of Work**
- **Helping organisations re-imagine work for human+machine**



## The Real Gap Is Readiness.

- What is AI?
- Fear vs Curiosity
- Leaders' AI Literacy



**Gen AI Tech Capabilities vs Leadership Readiness**

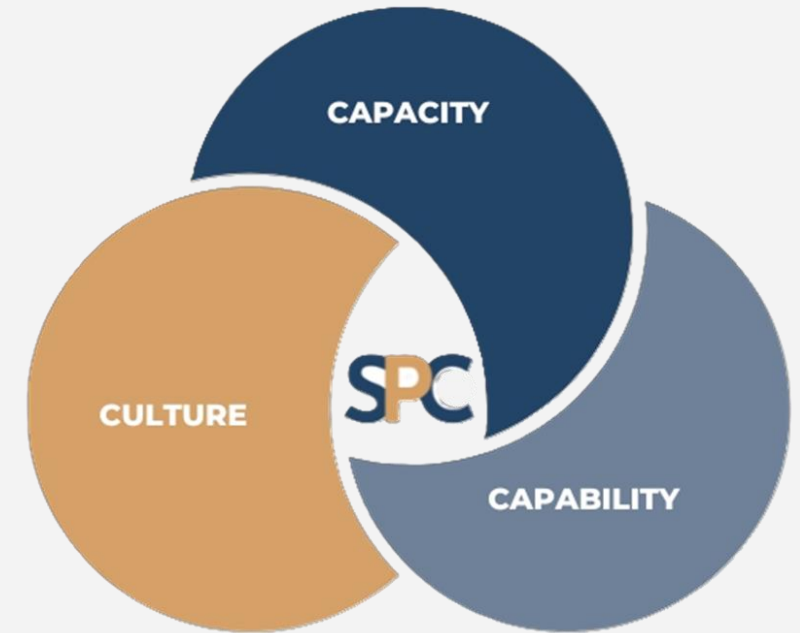
**Don't Copy the Tool.**

**Learn the Conditions That Made It Work, ...**

## Before Predictive Analytics\*, the 3Cs must be in place

1. **Capacity** to change – most over-looked
2. **Capabilities** to plan, lead, execute AI change
3. **Culture** that enables change

\*Any AI-led tech advancements



The 5 Enablers  
That Turn Readiness ...  
... into Practice



**AI Leadership Roadmap**

## Leaders help guide where AI fits, and where it doesn't:

### AI / Automation Adds Value

- Processing large datasets faster than manual review
- Spotting patterns in productivity or cost data
- Generating draft cashflow scenarios from actuals
- Flagging anomalies in subcontractor invoices
- Structuring and formatting report submissions

### Human Judgement Stays Central

- Interpreting contractual entitlement and risk
- Negotiation strategy and commercial relationships
- Validation of model outputs against site reality
- Accountability for submissions to clients/funders
- Managing disputes, claims and final accounts

## The Future is Now - Where will you take your company?

1. Are your leaders ready?
2. Can your culture support it — or resist it?
3. What is stopping you from taking the first steps?

# Thank-You!



**Stephanie Prenderville**

People, Strategy & Change Consultant | Solving complex People challenges | Designing and delivering...



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