

Gathering25
Realising vision, advancing automation

CITA25
Driving Digital Construction
for 25 years



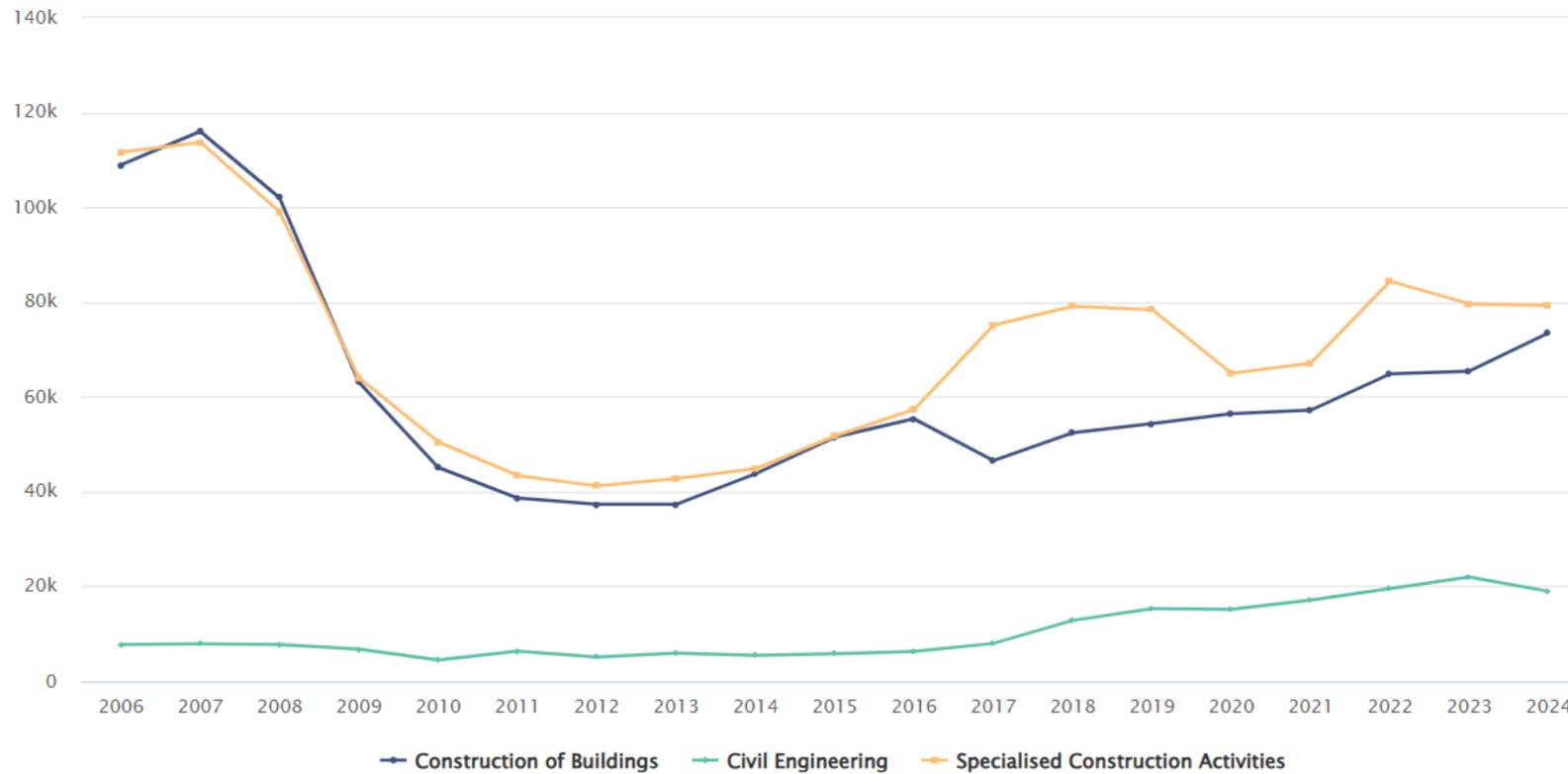
Shaping a Workforce for Success

Damien Owens, Director General, Engineers Ireland.

The Clayton Hotel, Ballsbridge, Dublin, 6th November 2025.

Construction Sector Employment Trend

Figure 1.3: Total Employment



6th Nov

Construction Sector Employment Trend

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Employment in construction sector increases by nearly 30,000 in the past year

Economic sector which saw the largest increase in employment was construction, which rose by 29,600 people, or 18.4%, over the past year, CSO data shows



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Workforce Trend

- Multigenerational
- Longer working life
- Increasingly digitally native
- Diverse workforce
- Mobility for skills



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EGFSN Report on MMC

A broad based set of recommendations to develop the sector:

- Senior Management Training
- Information Sharing
- New Roles and Labour Retention
- Use Of Digital and AI Tools
- Certification
- Early Learning Engagement
- Policy Levers, and
- Training Provision



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Pride and Competence

- Construction sector is more than buildings
 - Tangible sign of progress
 - Lifts the national mood
- Delivered by a competent and flexible workforce
 - Training
 - CPD and re-skilling
 - A lifetime career in the sector



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Don't Create Tomorrow's work today!

- Learn from yesterday's projects
- The construction sector is only as strong as the weakest link (Certification of materials and competence)
- Each player must know their part in the delivery system
- Do no harm – be sure methods and materials stand the test of time



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Thank you