

A nighttime photograph of a stone bridge over a river. The bridge has several arches and is illuminated by streetlights. In the background, a large church with a dome and two towers is visible, also illuminated. The sky is a mix of purple and blue, and the lights from the bridge and church are reflected in the water.

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WELCOME  
TO ATHLONE  
for the 6th CitA BIM Gathering

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CitA BIM Gathering 2023

Addressing the talent gap  
through dynamic BIM training

David Mullen

Engineering Documentation Ltd.

## Introduction

**David Mullen**

**Mechanical Engineering at UCG**

**Post Grad Diploma in Energy Management at IT Sligo**

**Established Engineering Documentation 2006**

**30 employees based in Sligo**

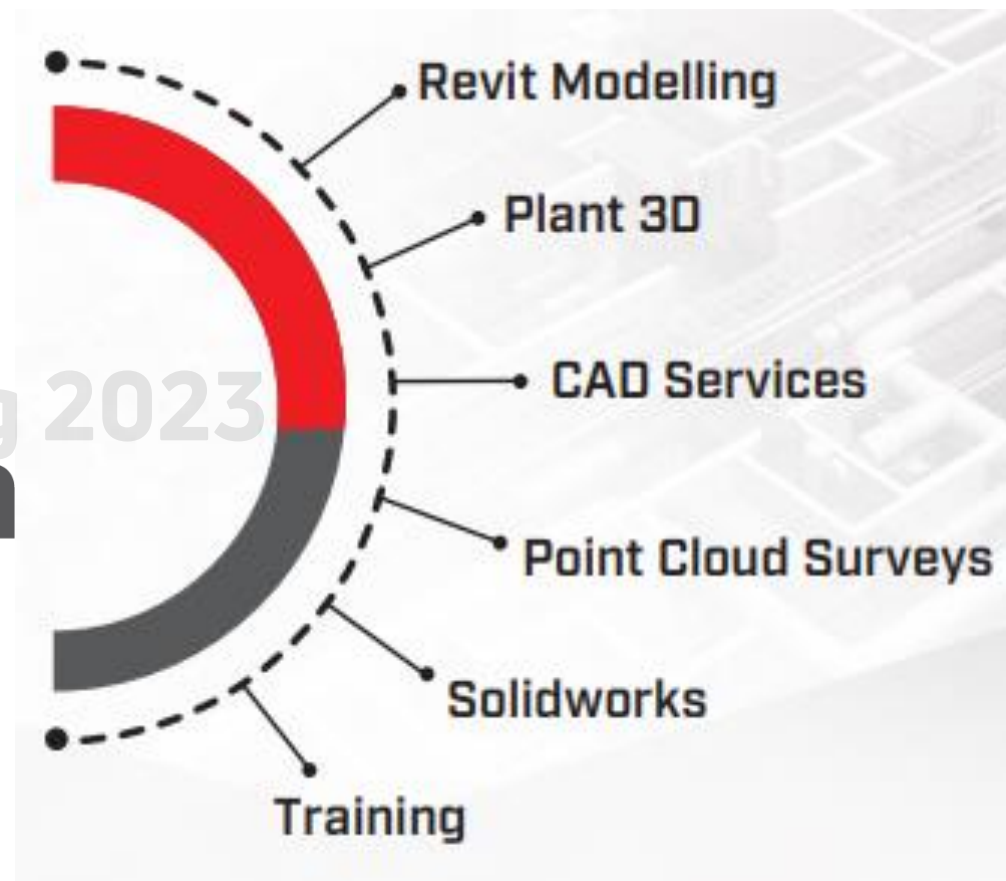


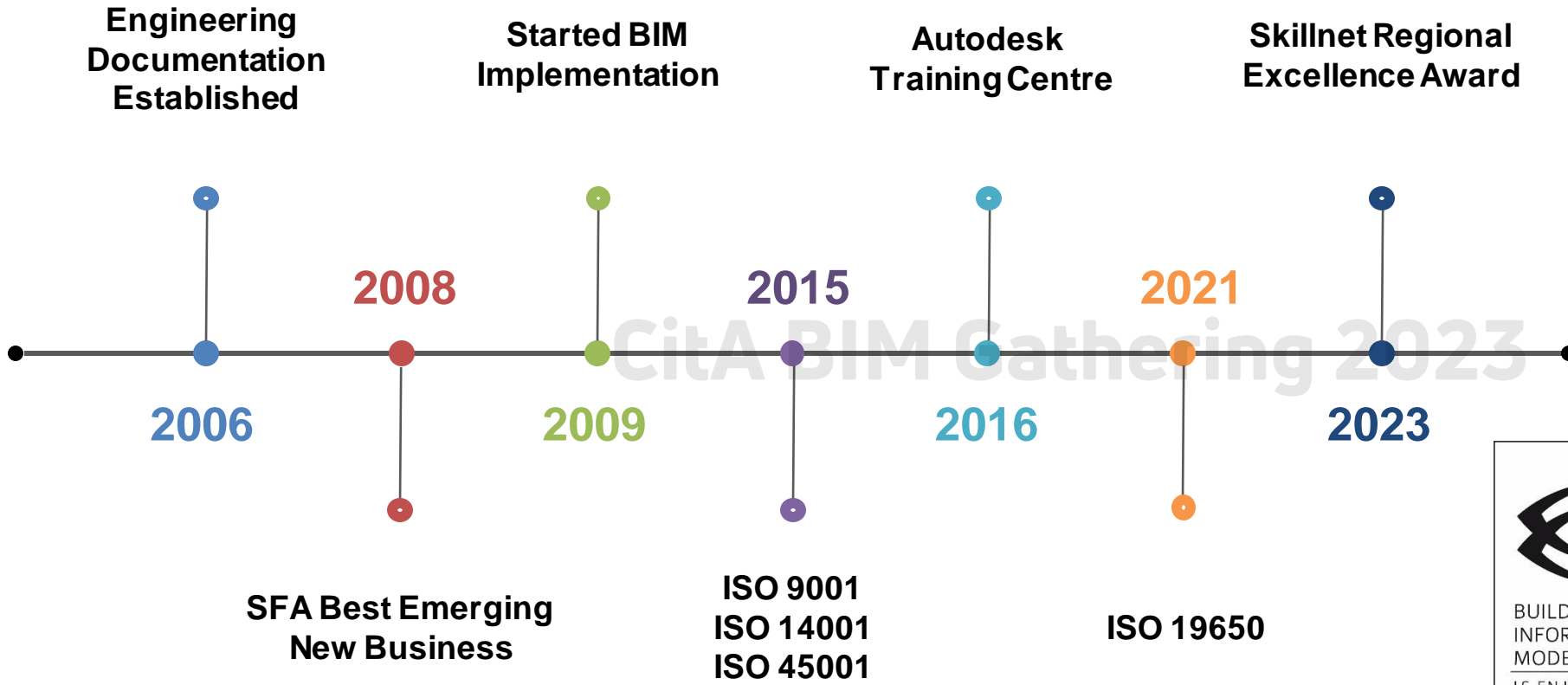




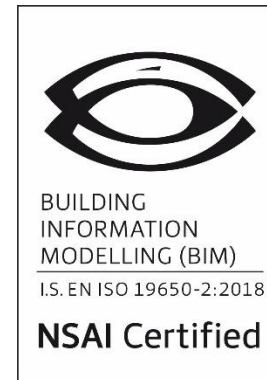
# Engineering Documentation

Hands-on, practical BIM

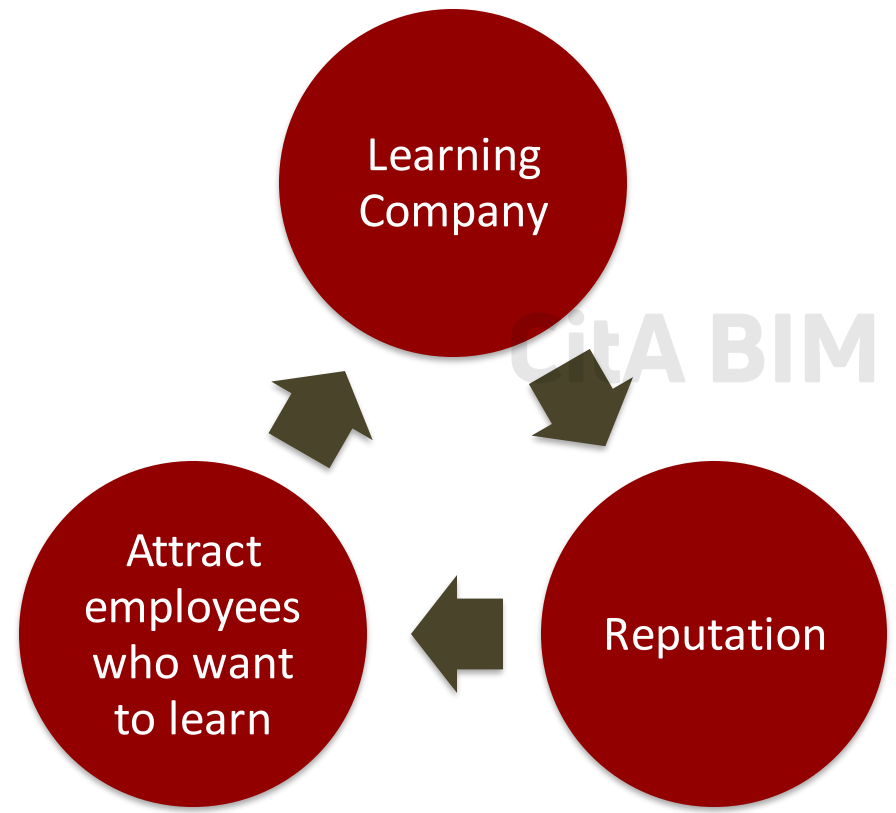




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## Culture of Training



**Learning people value knowledge for its own sake**

**Having a training culture is part of the “compensation package” for people who are interested in learning**

**All things equal, businesses attract people whose values match the reputation**

## The talent gap

**Relatively new industry**

**Dedicated courses take time to come on stream**

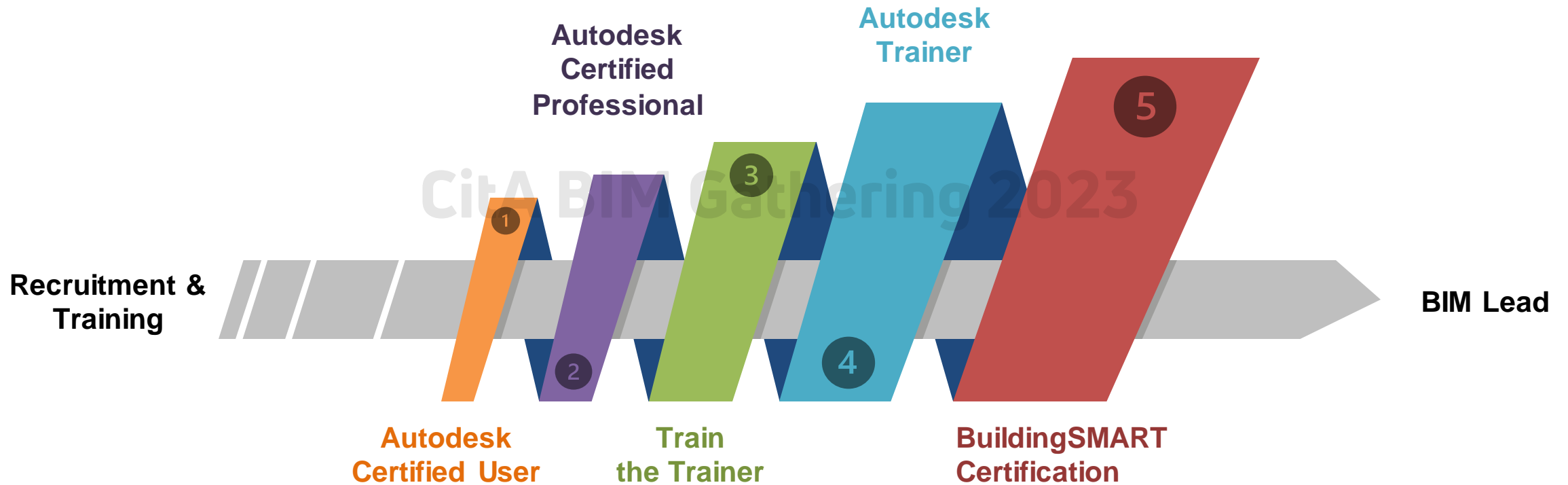
**How qualified do we need our applicants to be?**

**Can training allow access to wider & more diverse talent pool?**

**Opportunities for second level students...**



# Benchmarking and Progression



## Benefits

**Enables people without traditional qualifications access to an industry from which they would otherwise be excluded.**

**Keeps employees learning, even at a senior level**

**Encourages employees to act as good examples to the new recruits**

**None of this is complicated**

## Resources

**CITA / Skillnets**

**Local ETB / LEO**

**Word of Mouth...**

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A nighttime photograph of a stone bridge with multiple arches spanning a river. In the background, a large, illuminated church with a dome and two towers is visible. The scene is reflected in the calm water of the river. The sky is dark with some light clouds.

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THANK YOU